

Ethical Sourcing Statement

Seymour Valentine seek to demonstrate that we are a responsible company and strive to 'do the right thing' when it comes to Ethical Sourcing.

What does Ethical Sourcing mean to Seymour Valentine?

At its heart, it's about making sure our purchasing decisions are made as sustainably, ethically and responsibly as possible within our commercial framework. It's about ensuring that our supply needs are produced and delivered in a way that avoids abuse or exploitation of workers, animals and the environment. This means we consider the wider implications of our business decisions when making sourcing choices.

We acknowledge that we are not large enough as a business to drive significant change on our own in the UK and worldwide supplier base. We always seek, however to continuously drive improvements and we positively support the actions of others through the adoption of industry accepted standards. We have a commitment to our customers, people and shareholders to maintain our reputation for great value products. Inevitably there will be occasions where commercial considerations will conflict with ethical sourcing concerns – we recognise this and will seek to achieve a balanced outcome in our decision making. Our customers can have confidence that the trusted brands we use and wholesale contains high quality ingredients that have been sourced and produced in line with good practice.

What We Do

We seek to source all our requirements in a 'responsible' way, and in line with our Values. We have focused our commitment to sourcing on 7 key areas:

- Quality;
- Animal Welfare;
- Sourcing & Sustainability;
- Environment;
- People;
- Relationships with Suppliers;
- Ethics.

How Do We Monitor Our Suppliers? We only deal with reputable suppliers most of which if not household names are well known in the industry.

Sourcing - Our ethos is to support Fair Trade Farmers and all Sugars, Teas and Coffees can be supplied Fair Trade

Sustainability - We work hard to promote recyclables. We have a partnership with 'Bio Bean 'who recycle spent coffee which we can pick up if so required.